

June 2024 Legislative News:

- [DOL Sued over 2024 Overtime rule](#)
Business groups sued the U.S. Department of Labor (DOL) in a federal district court in Texas on May 21 over the overtime rule, claiming the department went beyond its authority under the Fair Labor Standards Act (FLSA). The lawsuit also claimed the rule violated the Administrative Procedure Act (APA).
- [DOJ Proposes to reclassify marijuana as a less dangerous drug](#)
The U.S. Department of Justice (DOJ) on May 21 published in the *Federal Register* a proposed rule to reclassify marijuana from a Schedule I controlled substance to a Schedule III drug, as marijuana usage rises. For the first time, more people in the U.S. are using marijuana daily than are drinking alcoholic beverages daily, according to a new study. The comment period on the proposed rule ends July 22.
- [EEOC Issues New Guidance on Workplace Harassment](#)
“Workplace harassment” is more than just sexual harassment, the U.S. Equal Employment Opportunity Commission (EEOC) reminded employers in guidance published April 29. The commission shared specific examples of the kinds of harassment it deems unlawful—including harassment based on race, sex, religion, and other factors. The new guidance went into effect upon its publication.
- [OSHA Walkaround Final Rule](#)
In a final rule issued March 29, the Occupational Safety and Health Administration (OSHA) clarified that workers may authorize another employee or nonemployee to serve as their representative to accompany an OSHA compliance officer during a workplace inspection. The new rule takes effect May 31.